People Analytics. **Delivered.**

Results from our implementation at Stockport NHS Foundation Trust.

Liaison Workforce | **NHS** Stockport NHS Foundation Trust

Delivered "Out of the Box"

17 KPIs
NHS Workforce specific "out of the box" KPIs available. KPIs are tailored to meet the requirements of each user type.

25 Dashboards
Reporting areas grouped by Theme, and Area of work. Each Dashboard contains a number of linked reports.

106 Reports
Out of the box reporting covering the entire employee life cycle, each report can be restricted to ensure data security and access control is maintained.

Data Processing

14 Data Sources
People Analytics has brought together a number of siloed data sources, including: ESR,TRAC, Learning & Development, General ledger & Contingent workforce systems.

6000 Employees
Each month People Analytics processes c6000 employee records from substantive workers, bank workers and agency workers across 3 workforce systems.

585 Data Items
People Analytics is processing over 500 data items, including 350 calculations.

User Access

450
Regular users, including Executive and Strategic-level users, HR, Finance, Divisional Leads, and Operational Managers

8 Insight Groups
People Analytics is producing a number of Themed Insights based on the triangulation of data from a number of data sets.

9
Days quicker report delivery.
We have reduced the time it takes to produce and distribute reports across the organisations by 9 days.

200
Access requests out of hours.
Number of times users accessed reports outside of traditional office hours in one month.

Operational Impact

100 Hours
Saved monthly by a 70% reduction in ad-hoc report requests and 20% reduction in monthly report requests.

£3.7m
Salary absence costs mitigated.
Annual sickness rate reduced by over 10%, supported and monitored by People Analytics

95%
Automation
Report production is now 95% automated

£182k
Saved in recruitment costs.
People Analytics enabled the Trust to monitor its retention and recruitment, reducing annual turnover by over 3%.

To find out more, get in touch: peopleanalytics@liaisongroup.com