

People Analytics. Delivered.

Results from our implementation at Stockport NHS Foundation Trust.









"Out of the Box"

17 KPIs

NHS Workforce specific "out of the box" KPIs available. KPIs are tailored to meet the requirements of each user type

25
Dashboards

Reporting areas grouped by Theme, and Area of work. Each Dashboard contains a number of linked reports.

106 Reports

Out of the box reporting covering the entire employee life cycle, each report can be restricted to ensure data security and access control is maintained.



Data Processing

14 Data Sources People Analytics has brought together a number of siloed data sources, including: ESR,TRAC, Learning & Development, General ledger & Contingent workforce systems.

6000 Employees

Each month People Analytics processes c6000 employee records from substantive workers, bank workers and agency workers across 3 workforce systems.

585 Data Items

People Analytics is processing over 500 data items, including 350 calculations.



User Access

450

Regular users, including Executive and Strategic-level users, HR, Finance, Divisional Leads, and Operational Managers

People Analy Insights base of data sets.

People Analytics is producing a number of Themed Insights based on the triangulation of data from a number of data sets

9

Days quicker report delivery.

We have reduced the time it takes to produce and distribute reports across the organisations by 9 days.

200

Access requests out of hours.

Number of times users accessed reports outside of traditional office hours in one month.



Operational Impact 100

Saved monthly by a 70% reduction in adhoc report requests and 20% reduction in monthly report requests.

£3.7m

Salary absence costs mitigated.

Annual sickness rate reduced by over 10%, supported and monitored by People Analytics

95%

Automation

Report production is now 95% automated

£182k

Saved in recruitment costs.

People Analytics enabled the Trust to monitor its retention and recruitment, reducing annual turnover by over 3%.