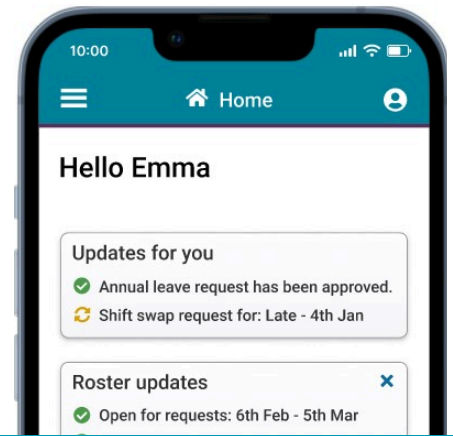




At Work

The latest rostering technology, designed, built and owned by the NHS.



Designed by the NHS
for the NHS



Improve workforce
productivity and
reduce your agency
spend



Improve staff
wellbeing and
retention with the
user-friendly app

We are on a mission to help NHS organisations gain full visibility of their workforce needs by replacing manual, time-consuming rota and roster planning with an NHS-designed cloud-based solution. Our easy-to-use platform will help you optimise your medical workforce and reduce agency spend.

Implemented within five weeks, NHS At Work is available for many groups, including Junior Doctors, and includes a user-friendly app that helps improve staff wellbeing and retention.

Book a free demo with our experts to explore the solution and find out how it can help your NHS organisation.

Why implement our NHS rota and roster solution?

- Supports NHS organisations with productivity and staffing challenges by providing full visibility of your workforce and demand, improving grip and control of the pay bill
- A single, fully integrated system to manage substantive and temporary staffing
- Five-week implementation with tailored NHS expert support
- Build compliant rota patterns with NHS At Work rota features, then import into your roster system
- Integrates with other systems for end-to-end deployment and staffing solutions



Within 5 weeks Liaison's implementation team were able to guide us through the process and successfully go live with E-Rostering which is unprecedented in the marketplace.

The support they provided, and their implementation and data migration methodology made it easy and were key to ensuring this success.

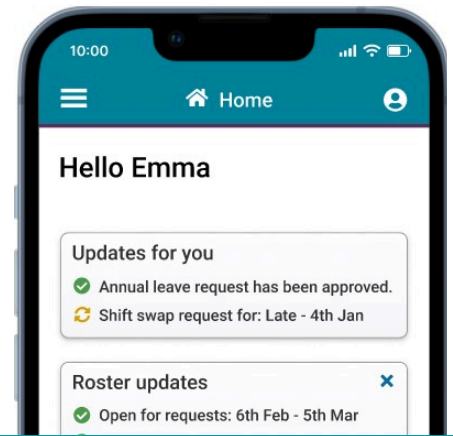
Nicholas Chappells
Head of Medical
Workforce

University Hospitals
Coventry and
Warwickshire NHS Trust



At Work

Rota and Rostering Solution



Designed by the NHS
for the NHS



Interoperability and
robust reporting



Available for all
staff groups

An integrated management solution

NHS At Work is an integrated rota and rostering solution designed by the NHS for the NHS, ensuring workforce optimisation, compliance with current rules, and flexibility for policy changes in the future.

It has been built on an advanced technology platform, which benefits from open APIs and is in line with Data Model 4.

Available for all staff groups, this market changing solution delivers an exceptional mobile app-enabled user experience, true interoperability, and intelligent reporting.

The solution enables the creation of rotas based on demand, compliant with EWTD, New Deal and 2016 contractual requirements. It replaces existing manually intensive medical rostering processes with an NHS designed cloud-based solution, helping the NHS optimise their medical workforce.

The rota and rostering solution includes tailored expert support, to ensure organisational readiness incorporating a comprehensive engagement and change plan.

NHS At Work is powered by Roster, which is part of several separate technology modules, interoperable with both each other and third-party technology, that make up Liaison Workforce's workforce platform and provide a holistic approach to digitising the NHS People Plan.

These modular elements work together seamlessly to deliver end-to-end workforce optimisation, retention and wellbeing, providing a variety of solutions that deliver workforce improvement plans across the full range of People Plan aims.



We were delighted to see the NHS at Work solution go live. We recognised that we needed better functionality to address our rostering challenges, and we were very keen for the solution to be designed by people in the NHS.

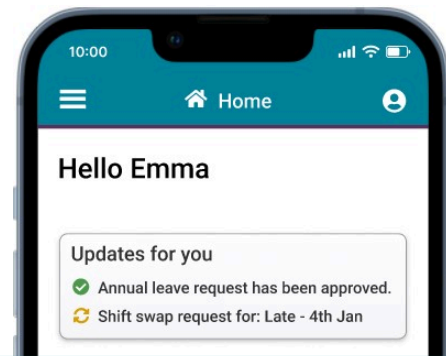
What we have developed leap-frogs current software and the expected benefits will be huge in terms of workforce optimisation for many trusts like ours across the NHS.

Vicky Race

Head of Temporary Staffing
and Project Owner

University Hospitals
Birmingham NHS
Foundation Trust

Features & Benefits



Features

- ✓ Designed and created by the NHS using the NHSE specification
- ✓ Intellectual property owned by the NHS
- ✓ Funded centrally by NHSE
- ✓ A single system for rota and roster management
- ✓ Records demand/service details
- ✓ Automated pay calculations for all types of grades and hours
- ✓ Smart compliance engine to improve contractual and WTF compliance
- ✓ Clear and decisive exception reporting process for all parties
- ✓ ESR integration
- ✓ TOIL accreditation integrated with rostering
- ✓ Integrated comprehensive reporting suite
- ✓ Configurable functionality for clinical, financial, educational and operational approval
- ✓ Part of a true end-to-end single solution to manage substantive and temporary staffing
- ✓ Integrated mobile application – which includes single sign-on

“

You know what I genuinely love about the system? It just demystifies the whole process from rota to rostering - I love it.

Vicky Race

Head of Temporary Staffing and Project Owner

University Hospitals
Birmingham NHS
Foundation Trust

Benefits

- ✓ Improves staff deployment with integration to workforce management solutions that send shifts to be filled through a defined supply chain – via bank, collaborative bank and agency, to reduce unfilled shifts
- ✓ Provides greater transparency and visibility of rosters – substantive, bank and agency shifts all in one place
- ✓ Promotes equality and service delivery – focusing on patient care and staff wellbeing
- ✓ Drives cost savings by:
 - Highlighting rule breaches, warnings, violations and restrictions flagged during the rostering process
 - Reducing overspend by accurately calculating all relevant pay
 - Reducing agency costs
- ✓ Promotes increased compliance in temporary staffing functions:
 - The warnings, violations or restrictions a booking would trigger are visible to temporary staffing teams
 - Provides a streamlined process from request, approval and escalation for temporary resourcing
- ✓ Allows ease of access to an integrated reporting suite that provides:
 - A single source of truth for roster information all within one system to allow trust-wide reporting Analysis on staff
 - rostering to identify key areas of involvement, mismatches and discrepancies between rostering shifts, absence, double booking, unsociable hours and temporary staffing usage
 - Reporting that allows for comparison between sites, wards, and specialities to drive best practice
 - Ease of access to the costs of violations