



# mii

## People Analytics



Improve evidence-based  
decision making



Measure key  
workforce metrics



Actionable insights from  
workforce data

### What is mii People Analytics?

mii People analytics provides HR professionals and their stakeholders with workforce insights and can help to improve evidence-based decision making.

In the NHS, large workforces create a lot of data for HR teams to make sense of. mii People Analytics allows this data to be transformed into workable dashboards, allowing teams more time to identify the narratives coming from the data and the actions they should take to provide workforce solutions.

People Analytics also allows HR teams and workforce leaders to measure key workforce metrics and KPIs across the organisation, including a focus on absence levels in the wake of COVID-19 – allowing clusters, exposure points and/or outbreaks to be monitored and reported on for the ongoing benefit of both the workforce and patients.

### How can mii People Analytics benefit your NHS HR team?

The aim of mii People Analytics is to create a clearer and smoother path to drive down an organisation's pay bill through actionable insights from workforce data. Streamlined reporting will also help NHS organisations to manage their workforces more effectively, reduce temporary worker demand, develop and retain key talent, and provide the most relevant insights to HR and management. This can also help with:

- ✓ HR becoming a stronger strategic business partner
- ✓ Increased organisational agility
- ✓ Enabling better decision making
- ✓ Measuring HR interventions over time
- ✓ Improving employee experience
- ✓ Improving retention
- ✓ Reducing absenteeism

Liaison Workforce can help benchmark the starting point of analytics transformation and its supporting processes through its advisory Pulse services, which help NHS organisations track and measure progress. From there, we offer **accessible and understandable HR analytics solutions to support evidence-based decisions that affect workforce efficiency and effectiveness.**

To find out how mii People Analytics could benefit your organisation, please get in touch at [info@liaisongroup.com](mailto:info@liaisongroup.com)



Changing the global  
health economy