



**Digitises and automates
the extraction of key
recruitment needs**



**Gives full insight
of a HR Team's
future workload**



**Aids effective
recruitment
management decisions**

mii People Planning is a workforce demand and risk planning tool which facilitates a digital conversation with hiring managers on a regular basis; addressing critical issues associated with recruitment and retention.

It's also a HR SaaS platform that connects a HR function directly to front line health and care. The platform digitises and automates the extraction of key recruitment needs and people risks from every potential hiring manager, at every level, in a health and care organisation.

mii People Planning helps to:

- ✓ Understand actual future people gaps
- ✓ Proactively hire staff when needed
- ✓ Plan moves and mobilise internal staff
- ✓ Mitigate performance issues early
- ✓ Re-engage flight risks and boosts retention

While this solution is primarily designed to address these critical issues, it is flexible and can be tailored to cater for other areas of concern across workforce, helping to proactively drive HR to take the most effective recruitment management issues.

Deployment is light touch and rapid, meaning you can quickly benefit from the valuable workforce intelligence which is captured via this service and have full sight of your HR Team's future workload instantly.

Benefits

- ✓ Improves retention rates
- ✓ Results in fewer vacant posts
- ✓ Reduces costly agency and bank reliance
- ✓ Allows better remobilisation of internal staff
- ✓ Positively impacts employee engagement
- ✓ Reduces time to hire
- ✓ Leads to higher percentage of directly sourced staff
- ✓ Provides competitive advantage and control to buy or grow skills required
- ✓ Improves diversity and inclusivity campaigns

To find out how mii People Planning could benefit your organisation, please get in touch at info@liaisongroup.com



Changing the global
health economy