

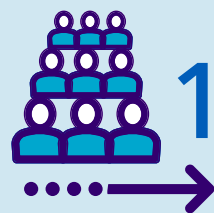
# Key people data for HR, Learning and OD

Initial results from phase 1 of our people data review

**NHS**

**Stockport**

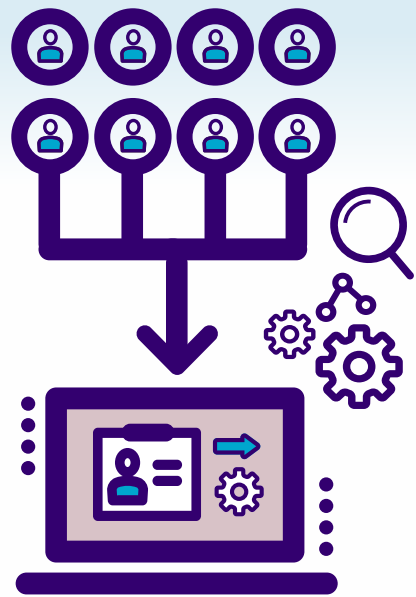
NHS Foundation Trust



**125** managers completed out of a possible 397  $\Rightarrow$  **32%** manager adoption



**127** managers started, but didn't complete this time  $\Rightarrow$  **64%** manager engagement



**114** planned future vacancies

**35** cases of itchy feet identified  $>$  **£890k** opportunity

**6** performance concerns identified  $>$  **£153k** opportunity

**41** critical succession gaps identified



**42** managers ready to move in the next 12 months  $>$  **34%**

**207** cases of manager development requested  $>$  **96** managers

**316** cases of employee development requested

**2,652** cases of upskilling needed



Cost saving opportunity  
**£1,043,000**



**156** manual hours saved



**2,343** HR admin tasks performed